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For Immediate Release

ATLANTIC HEALTH NAMED A “BEST EMPLOYER FOR WORKERS OVER 50” ATLANTIC HEALTH IS TOP NJ HOSPITAL SYSTEM ON AARP LIST

MORRISTOWN, NJ September 28, 2007 – Atlantic Health was recognized for a second consecutive year by AARP as a company that values and seeks to retain its more experienced employees through a variety of programs and benefits.

Atlantic Health, the parent company of Morristown Memorial Hospital and Overlook Hospital in Summit, was named as one of AARP’s “Best Employers for Workers Over 50,” for 2007. Atlantic Health was the top hospital system in New Jersey on the list of 50 companies chosen from throughout the country.

AARP’s “Best Employers for Workers Over 50” is an annual recognition program that acknowledges progressive workplace policies and practices designed to meet the needs of an aging workforce. Winners demonstrate outstanding recruiting practices; opportunities for training, and education, and career development; flexible scheduling; and other policies especially beneficial to older workers. This year, in addition to taking applications from companies, anonymous surveys from older employees were also used by AARP in the selection process.

“We are more than pleased to be recognized again by AARP for our efforts to provide benefits to our “50-plus” employees and retirees,” said Andrew Kovach, vice president human resources and chief administrative officer. “Atlantic Health believes that the experience and acumen of our “50-plus” employees and our retirees is a valuable component of our success and the high quality of care we deliver at every level. Providing our more experienced employees with flexible work options as well as providing our retirees with programs to keep actively working on their own terms, is our way of showing our appreciation for the important resources they offer our company.”

About a third of Atlantic Health’s employees are age 50 or older, and those workers are employed at Atlantic Health for an average of about 15 years.

AARP highlighted Atlantic Health’s policies and benefits designed to encourage employees to take an active part in their working experience at the company, and engage in their career development, while also retaining the resources of its retirees.

Among Atlantic Health’s winning strategies highlighted this year by the AARP was the “1000 Hour Club,” in which retirees can work on a limited basis with flexible scheduling with no impact on retirement benefits. In addition, the hospital offers a free workshop on Medicare to employees, their spouses, parents, and grandparents.

(more)

T H E P A S S I O N T O L E A D

Atlantic Health offers many learning and development programs to its full- and part-time employees, such as tuition reimbursement, in-house classroom training, on-line training, and certification classes.

In addition to a retirement savings plan for full and part-time employees in which employees over 50 can make catch-up contributions, Atlantic Health also offers workshops to assist “plus-50” workers with retirement planning and wellness programs that include flu shots, health screenings and exercise programs.

By 2014, nearly one-third of the total U.S. workforce (32 percent) will be age 50 or older, up from 27 percent in 2005. As the proportion of younger workers continues to decline, attracting and retaining the mature, experienced worker will become increasingly critical for employers who seek to retain a competitive edge in today's marketplace, according to AARP.

ABOUT ATLANTIC HEALTH

Atlantic Health (atlantichealth.org) is one of the largest non-profit health care systems in New Jersey and includes Overlook Hospital in Summit and Morristown Memorial Hospital. The two hospitals have a combined total of 1,133 licensed beds and more than 2,100 affiliated physicians providing a wide array of health care services to the five million residents of 11 Northern and Central New Jersey counties. Specialty services include cardiovascular care, neurosciences, pediatrics, cancer care; orthopedics, diabetes care, gastroenterology, trauma and emergency medicine, behavioral health, minimally invasive surgery radiology and advanced diagnostics, women's health and maternal fetal medicine, home and hospice care and rehabilitation services. In 2008, Atlantic Health will complete the new Gagnon Heart Hospital, a 250,000 square-foot facility that will consolidate all cardiovascular services at Morristown Memorial Hospital.

Atlantic Health maintains a Partnership with The Cancer Institute of New Jersey. Atlantic Health's hospitals are accredited by The Joint Commission. Atlantic Health is the primary academic and clinical affiliate in New Jersey of Mount Sinai School of Medicine and The Mount Sinai Hospital.